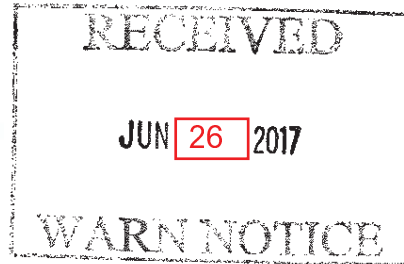




June 23, 2017

VIA E-MAIL

Jennifer Long
Rapid Response Dislocated Worker Program
Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Re: Notice of Layoff

Dear Ms. Long:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, which requires covered employers to provide 60 days advanced written notice of a mass layoff at a facility or operating unit under certain circumstances.

Carter Fuel Systems has decided to reduce its operations at its facility in Logansport, Indiana located at 101 Industrial Blvd. Thus, Carter Fuel Systems expects to eliminate 82 positions at that facility commencing between August 21, 2017 and September 4, 2017. The affected employees are represented by the United Steelworkers, Local #4863, and those employees have bumping rights under the operative collective bargaining agreement. This action is expected to be permanent. Attached as an attachment to this letter is a listing the job titles of positions affected and the number of affected employees in each position. The chief elected officer for the United Steelworkers, Local #4863 is Daniel J. Arnett, President, 101 Industrial Blvd., Logansport, Indiana 46947.

For further information, you may contact me at the phone number or e-mail address listed below.

Very truly yours,

Terry A. Foster
Carter Fuel Systems
Human Resources Manager
Office +1:(574) 737-2316
Email: terry.foster@carterfuelsystems.com

| <u>Job Title</u> | <u>Employees Affected</u> |
|----------------------------|---------------------------|
| Base Assembly | 52 |
| Base Operator | 13 |
| CNC Setup Operate | 1 |
| Maintenance Class A | 1 |
| Material Handler | 2 |
| QA | 2 |
| QA Salvage Relief | 1 |
| Setup-Material Handler | 6 |
| Setup-Operate | 3 |
| Shipping – Receiving Clerk | 1 |
| TOTAL | 82 |